

Footprints Recruiting Employer Contract

_____, hereinafter known as the “client” agrees to pay Footprints Recruiting Incorporated, hereinafter known as “Footprints,” a teacher placement fee of ___ USD per teacher. These monies shall be remitted in full via wire transfer to Footprint’s bank account in Canada, upon the teacher arriving in the host country and receiving his or her teaching visa. Footprints will send an invoice to this effect. The client agrees to remit this amount within two weeks of receiving the invoice. The client is responsible for any wire transfer fees incurred.

Footprints Recruiting Incorporated accepts no liability for damages or bills incurred by a teacher. At the time whereby the teacher represented by Footprints Recruiting Incorporated and the client sign a contract, that contract is considered lawful and will be binding between those parties, excluding and eliminating Footprints from any current or future liability whatsoever.

In circumstances where a teacher introduced by Footprints to the client leaves or breaches the contract between the client and the teacher, or is deemed an unsuitable teacher within the first 90 days after arrival, Footprints will provide the client with another teacher free of charge. If Footprints is unable to produce a suitable teacher within a reasonable amount of time, the teacher placement fee will be refunded in full. Footprints will not refund the teacher placement fee if the client breaches the teacher’s contract.

In situations where a teacher introduced by Footprints is dismissed for just cause within the first 90 days of a contract, Footprints reserves the right to determine fault in the circumstance and possible reimbursement.

Both the client and Footprints enter into this agreement in good faith. Footprints undertakes to not knowingly introduce a teacher who is not of sound mind or body, or who does not have the requisite educational and legal requirements to accept employment and work for the duration of their contract with the client. In turn, the client will provide a comfortable and safe living and working environment for teachers introduced by Footprints. If either party does not meet these terms this agreement is null and void.

Ben Glickman
Vice President of Employer Relations
Footprints Recruiting Incorporated

Owner –

School

Signature: _____ Signature: _____

Date: _____ Date: _____